

FINLEY SCHOOL DISTRICT #53

224606 E. Game Farm Road
Kennewick, WA 99337

PERSONNEL SERVICES

PLEASE POST

April 5, 2019

PLEASE POST

FINLEY SCHOOL DISTRICT #53 HAS THE FOLLOWING CERTIFICATED OPENINGS FOR THE 2019-2020 SCHOOL YEAR.

#1920-05– 1st Grade (1 continuing position at 1.0 FTE) – Qualifications: Minimum Bachelor's degree with a valid Washington State teaching certificate. K-8 Elementary Education required.

ESSENTIAL JOB REQUIREMENTS – QUALIFICATIONS

- ❖ Valid Washington State Elementary Teaching Certificate with appropriate endorsement(s). Must be able to meet state endorsement criteria as well as federal highly qualified criteria.
- ❖ Show evidence of ability to plan, conduct and evaluate an educational program for each assigned student.
- ❖ Demonstrate ability to perform each assigned duty and responsibility consistent with State regulations, district policies and procedures and building practices as required by the building Principal.
- ❖ Licenses, Certification, Bonding and/or Testing Required: District criminal justice fingerprint clearance.
- ❖ English Language Learner endorsement required
- ❖ Bilingual preferred

NATURE OF POSITION - The major focus of the Elementary Teacher is to prepare an instructional program that will meet the learning needs of the students in the curriculum areas for which the teacher is responsible. In order to best accomplish the above, it is imperative that the teacher be a positive team member by asking for assistance from the Principal, other teachers, and specialists hired by the district.

GENERAL DUTIES & RESPONSIBILITIES

- ❖ Diagnose and prescribe an instructional and activity program that meets each student's aptitude, interest, level of achievement, and instructional needs. This should include
- ❖ Analyze specific task performance of each pupil.
- ❖ Prescribe specific instruction for each pupil.
- ❖ Program instruction is such that each child can meet realistic educational objectives.
- ❖ Develop an instructional program that is consistent with the district's goals and student outcome objectives.
- ❖ Develop instructional objectives, which support student outcome objectives.
- ❖ Continuously evaluate student progress toward accomplishing instructional objectives.
- ❖ Confer with students on an individual basis regarding their educational progress, their behavioral and social development.
- ❖ Conduct parent and/or parent-student conferences to interpret student's educational, social-behavioral and physical development.
- ❖ Assume responsibility to participate as a building team member in the planning, implementation and evaluation of the school program.
- ❖ Other duties as assigned.

Application for vacancies shall be in writing, or by email and must be received by the Personnel Manager by the end of the posting period. This position is open until filled.

Nondiscrimination, Title IX & Section 504: Finley School District complies with all federal and state rules and regulations. Finley School District does not discriminate in any program or activities on the basis of race, creed, religion, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Nondiscrimination/ADA and Title IX – Bryan Long, Director of Human Resources & Student Learning blong@finleysd.org; Section 504 – Amy McLaughlin, Director of Special Programs amclaughlin@finleysd.org, 509-586-3217 224606 E Game Farm Rd Kennewick, WA 99337. Please consult the District's website for more information regarding Discrimination Complaint Procedures.