

NONDISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, age, sex, marital status, sexual orientation (including gender expression or identity), honorably-discharged veteran or military status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability and provides equal access to the Boy Scouts and other designated youth groups. District programs shall be free from sexual harassment.

The superintendent will provide for annual evaluations, periodic surveys, annual notice and complaint procedures as required by law to ensure that there is in fact equal opportunity for all students in the district.

The superintendent shall designate a staff member to serve as the compliance officer.

Cross References:	District Policy 2020 District Policy 2140 District Policy 2150	Curriculum Development and Adoption Guidance and Counseling Co-Curricular Program
Legal References:	RCW 28A.640 28A.642 49.60 42 U.S.C. §§ 12101-12213 WAC 392-400-215 392-190	Sexual Equality Discrimination Prohibition Discrimination – Human Rights Commission Americans with Disabilities Act Student rights Equal Educational Opportunity — Unlawful Discrimination Prohibited

Adoption Date: 08.17.98
Finley School District
Revised: 09.15.08; 07.18.11; 12.19.11; 12.16.13
Classification: Essential